



POST GRADUATE DEPARTMENT OF COMPUTER SCIENCES

University of Kashmir, Srinagar-190006

NAAC Accredited Grade "A+"

NOTES

Minutes of the Departmental Committee Meeting held on 16th July, 2026

A Departmental Committee Meeting was held on 16th July, 2026 at 2:00 pm under the Chairmanship of the Head of the Department in his office chamber and following were present.

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|------------------------------|-------------------------|------------------|
| 1. Prof. Javaid Iqbal | HOD |in the Chair |
| 2. Prof.M. Arif Wani | Professor | |
| 3. Prof. Majid Zaman | Professor | |
| 4. Dr. Manzoor Ahmad Chachoo | Scientist-D | |
| 5. Dr. Fahem Syeed Masoodi | Sr. Assistant Professor | |
| 6. Dr. Sajid Yousuf Bhat | Sr. Assistant Professor | |
| 7. Dr. Abid Sarwar | Sr. Assistant Professor | |

The following issues were discussed: -

Item-I

The Department of Computer Science is presently running M.Tech. (Computer Science & Engineering), MCA, M.Sc. Data Science & Artificial Intelligence and Ph.D. programmes. The Department maintains multiple computer laboratories, research laboratories, networking infrastructure, servers and other technical facilities that require continuous technical support for their smooth functioning.

Mr. Imran Mehraj Mattu and Mrs. Misbah Mushtaq have been working as Contractual Lab Technicians in the Department since 01-08-2018 with a break of one day after every 89 days. During their tenure, they have rendered valuable services in the maintenance of computer laboratories, technical support for academic and research activities, management of departmental IT infrastructure, and assistance in the conduct of examinations, admissions and other Departmental activities. Their work and conduct have remained highly satisfactory.

Although the two sanctioned posts of Jr. Lab Assistants against which they were initially engaged on contractual basis are being filled through regular appointments, the Department continues to face an acute shortage of technical manpower. Despite the selection of Mr. Salib Khan against the post of Technical Assistant, he did not join the Department, and instead has been posted at Directorate of IT & SS, without his replacement for this Department. In addition, the sanctioned post of Senior Technical Assistant and one Computer Operator are still vacant; while the post of Generator Operator has also remained vacant. The cumulative effect of these vacancies has created a serious deficiency of technical personnel required for the day-to-day functioning of the Department.

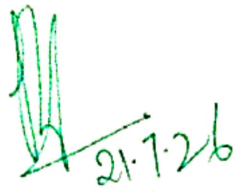
The Department caters to a large number of undergraduate, postgraduate and research students and is responsible for maintaining laboratories, servers, networking infrastructure, research facilities and other critical IT resources. The increasing academic, research and technical workload, coupled with the continuing shortage of regular technical staff, has substantially increased the dependence on the services of the contractual Lab Technicians. Their services have become indispensable for ensuring uninterrupted laboratory operations, maintenance of IT infrastructure, technical support during examinations, admissions, research activities and other Departmental functions.

It is pertinent to mention that both officials have been continuously serving the Department since 01-08-2018 as per terms & conditions of the relevant orders and are presently drawing a consolidated remuneration of Rs. 10,000/- per month, which has remained unchanged since their initial engagement. The University authorities vide order No.F(Misc.-Gen. Adm.)KU/26 dated: 03-02-2026, have been kind enough to grant the sanction for their enhancement of remuneration in favor of lab technicians to be engaged on academic arrangement from Rs. 10,000/- to 18,000/- and same has been approved/reflected in the approved Budget Head for the financial year 2026-27. However, the requirement for effecting this change in wages is subject to advertisement of lab technicians for academic session which for the current year may kindly be waved off and Department may be allowed to continue their services @ Rs.18,000/- per month without being disengaged and without issuance of advertisement notice as this Academic session is already in its 2nd half.

In view of the foregoing, the Departmental Committee strongly recommends that the contractual engagement of Mr. Imran Mehraj Mattu and Mrs. Misbah Mushtaq may be continued for the current fiscal year (2026-27) for which budget is already allocated, or till alternative arrangements are made by the University, whichever is earlier, with a break of one day after every 89 days on the existing terms and conditions with exception of hike of remuneration from Rs.10,000/- to Rs.18,000/- per month. The Department shall follow procedure as outlined in the terms & conditions of ibid order for fresh engagement of these contractual positions from the next academic session.

Submitted to the Registrar, University of Kashmir for kind consideration and approval.

The meeting ended with a vote of thanks to the chair



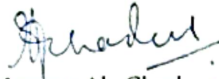
Prof. Javaid Iqbal
HOD



Prof. M. Arif Wani
Professor

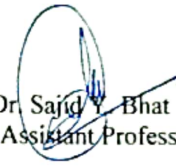


Prof. M. Arif Wani
Professor



Dr. Manzoor Ah. Chachoo
Scientist-D

Dr. Faheem S. Masoodi
Sr. Assistant Professor



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