



University of Kashmir

NAAC Accredited Grade A⁺

Hazratbal, Srinagar, Kashmir-190006

ORDER

It has been observed that the Heads/Directors/Coordinators of various Departments/Centres/ Campuses utilise the services of the Contractuals Lecturers recommended for engagement by the Local Selection committees before the formal engagement orders are issued in their favour & then requests for retrospective effect of the engagement order.

In order to address such issues, the authorities have decided that such engagement shall be treated as "Guest Faculty" & they shall be paid honorarium as per the norms of the University notified vide order dated 31-12-2017 till issuance of their formal orders.

Consequent upon above, pending cases shall accordingly be disposed.

By Order,


Assistant Registrar
Administration-TW

{Con Lect}Adm-TW/KU 24
Dated: July // 2024

Copy to the:

- Dean Academic Affairs;
- Dean College Development Council;
- Dean Research;
- Deans of various schools;
- Dean Students Welfare;
- Heads of all Teaching Departments;
- Directors of various Research Centres/Institutes/ Campuses;
- Controller of Examinations;
- All Concerned;
- Director Directorate of Admissions & Competitive Examinations;
- Director, DIQA;
- I/c Librarian, Allam Iqbal Library;
- Provost (Boys/Girls)/Chief Proctor/Chief Security Officer;
- Special Secretary to Vice Chancellor for kind information of the Vice-Chancellor;
- Joint Registrar, Budget & Creation/General/ Development/General Administration;
- Deputy Registrar, Administration TW;
- Coordinators of various Departments;
- All other officers of the Registry;
- Manager J&K Bank Hazratbal;
- O/I Sub Office Jammu;
- P A to Registrar for information of the Registrar
- File.

<https://www.kashmiruniversity.net>
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UNIVERSITY OF KASHMIR

NAAC Accredited Grade - A
Hazratbal, Srinagar -Kashmir

ORDER

Pursuant to the University Council resolution dated 24.10.2017, sanction is accorded to the grant of honorarium as per the following rates for engagement of Guest Faculty in the University:-

S. No	Particulars	Rate of honorarium
01	Resource persons drawn from the University Departments/Centres/ Institutes/ Campuses.	Rs.500/- per lecture of a minimum duration of one hour subject to a maximum of Rs.10,000/- per month and Rs.30,000/- for a full academic semester.
02	Guest faculty drawn from Retired teachers of the University or from other Institutions/ Universities within the State.	Rs.1,000/- per lecture of a minimum duration of one hour subject to a maximum of Rs.20,000/- per month and Rs.50,000/- for a full academic semester.
03	Guest Faculty from outside the State.	Rs.1,000/- per lecture of a minimum duration of one hour subject to a maximum of Rs.3,000/- per day, and Rs.25,000/- per month and Rs.60,000/- for a full academic semester.

By order,

Assistant Registrar
Administration-TW

NO:-F (F-Honorarium)Adm/TW/KU/17

Dated: December 31, 2017

Copy to the:-

- ✓ Dean Academic Affairs;
- ✓ Dean Research;
- ✓ All Heads of the Departments/Centres;
- ✓ P.S to Registrar for information of the Registrar;
- ✓ Assistant Registrar, Accounts/Budget; *by email*
- ✓ Concerned;
- ✓ File.