University of Kashmir

HAZRATBAL, SRINAGAR 190006, KASHMIR
NAAC Accredited A++

Directorate Of Internal Quality Assurance

No: KU-DIQA-2026-6
Dated: 19-10-2026

Circular

Subject: Adoption of criteria for consideration of Academic/Research Awards in the assessment of candidates applying for academic posts in the University of Kashmir.

It is hereby notified for the information of all concerned that Honble Vice-Chancellor, has approved the recommendations of the Committee constituted vide Office Order No.KU-DIQA-26 dated 24-07-2026, and aligned with the relevant provisions of the University Grants Commission (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018, as applicable.

Accordingly, the following criteria shall be followed while considering Academic/Research Awards claimed by candidates applying for academic posts in the University:

1. Categories of Awards to be Considered

The following categories of awards shall be considered, subject to verification and fulfilment of the prescribed eligibility criteria:

i. International Awards: Awards conferred by a recognised international organisation or an internationally established academic/scientific organisation.

ii. National Awards Government/Statutory Bodies: Awards conferred by the Government of India or a government-recognised organisation or an academic, scientific, cultural or professional body.

iii. State Level Awards State/UT Government: Awards conferred by a State/UT Government or a government-recognised organisation or an academic, scientific, cultural or professional body.

iv. University/Institutional Gold Medal: A Gold Medal awarded at the undergraduate or postgraduate level by a recognised university or higher educational institution in the concerned subject/discipline.

2. Awards/Recognitions Not to be considered

The following shall not ordinarily be considered as Academic/Research Awards for assessment purposes:

i. Paid, sponsored or vanity awards, where the award is substantially contingent upon payment of a fee or purchase of a package/service.

ii. Awards or recognitions conferred by journals, publishers or conferences, unless the award independently satisfies the prescribed criteria for recognition by an eligible academic/statutory/governmental body.

iii. Vanity listings, rankings, directories or similar recognitions based primarily on payment, nomination fees or commercial participation.

iv. Certificates of participation, attendance-based recognitions, conference grants, travel grants and fellowships that do not constitute awards for academic/research achievement.

v. Scholarships and fellowships awarded primarily for pursuing study, training or research, as these constitute financial or academic support rather than awards for an accomplished academic/research achievement.

vi. Awards conferred by local NGOs, social clubs, private trusts or similar organisations that do not have demonstrable and established academic, scientific, professional or institutional standing.

vii. Awards based solely on self-nomination or self-submission, where there is no demonstrable independent assessment, peer evaluation, jury process or other objective mechanism for determining the award.

3. Verification and Determination of Eligibility

The mere nomenclature or description of an award shall not, by itself, be treated as sufficient for its consideration. The nature of the awarding organisation, level and scope of the award, eligibility criteria, selection/evaluation process, professional standing of the conferring body and documentary evidence submitted by the candidate shall be taken into account for determining whether the award falls within the approved categories.

Candidates may be required to furnish documentary evidence, including the award certificate, notification/order, details of the awarding organisation, eligibility and selection criteria, and any other information considered necessary for verification.

Where the eligibility of an award is not readily ascertainable from the documents submitted, additional documentary evidence or clarification may be sought from the candidate before assigning any credit.

4. Maximum Weightage

The maximum weightage for Academic/Research Awards shall be 5 (five) points, in accordance with the relevant provisions of the UGC Regulations, 2018, as applicable, comprising 3 points for International/National Awards and 2 points for State-Level Awards, subject to the applicable assessment criteria.

5. Implementation

The above criteria shall be followed by the concerned authorities/committees while scrutinising and assessing Academic/Research Awards claimed by candidates applying for academic posts in the University of Kashmir, subject to the applicable statutory provisions, UGC Regulations and University rules.

Sd:
Ajaz Akbar Mir (5011)
Director Directorate Of Internal Quality Assurance

Copy for information to:-

- Dean Academic Affairs, University of Kashmir.
- Dean Research, University of Kashmir.
- All Deans of Schools, University of Kashmir.
- All Heads/ Directors/Coordinators of Departments, Directorates, Centres, Institutes and Satellite Campuses.
- S. S to Vice-Chancellor for the kind information of Hon'ble Vice-Chancellor.
- All DIQA API Coordinators.
- Deputy Registrar, Recruitment.
- Office file.

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