

CONFIDENTIAL

06/04/2025

Peerzada Mohammed Zahid
[REDACTED]

Sub: Internship Program and your placement as an intern at SanDisk India Device Design Centre Private Limited

This Letter also outlines the Terms and Conditions which apply to your Internship as an intern with SanDisk India Device Design Centre Private Limited.

Dear Peerzada Mohammed,

We are pleased to offer you Internship at SanDisk India Device Design Centre Private Limited ("SanDisk" or the "Company"), a subsidiary within the Sandisk worldwide group of companies on the following terms and conditions. The duration of your Internship would be from **07/03/2025 to 06/30/2026**.

Your work base will be Bangalore PTP Office (IBP)--LOC_WDT_IBP, however SanDisk reserves the right, with appropriate consultation with you, to change your work base should the needs of the business require this.

The details of the assignment to be carried out will be conveyed to you, from time to time. However, you will be assigned with a particular project with project guide during the course of your Internship program with SanDisk India Device Design Centre Pvt. Ltd. You will devote your energy, knowledge and expertise for discharging assignments given to you.

You will be paid a Monthly stipend of Net [REDACTED]. The payment will be made by Cheque / Wire transfer through your bank account on the last working day of every month.

You will be subject to the terms and conditions as agreed and amended from time to time by the Company as outlined in any of its policies, procedures, handbooks and other relevant documents.

You are obliged to give 2 weeks' notice to terminate your internship. The Company shall give you 2 weeks' notice before terminating your internship before the End Date of this Internship Offer Letter.

You are required to report any sickness and / or absence to the Company.

You are obliged to follow any instructions and directions given by the contact person in the Company or by the Company management during your internship. You shall co-operate in getting the invention or knowledge, if any, discovered in pursuance of your engagement, duly patented in the name of the Company.

You will be signing a Proprietary Information and Inventions Agreement. At no time, you shall divulge our trade secrets or business information to any outsider. During the Term of your internship program with the Company and following termination or end of internship, for any reason, the Confidential Information shall be held by you in the strictest confidence and shall not, without the prior express written consent of the Company, be disclosed to any person or a third party other than on a need to know basis. You further acknowledge that such Confidential Information as is acquired and used by the Company or its subsidiaries or affiliates is a special, valuable and unique asset. You shall exercise all due and diligent measures to protect the integrity of the Company's Confidential Information and to keep it confidential whether it is in written form, on electronic media, oral, or otherwise. You shall not copy any Confidential Information except to the extent necessary for your internship work nor remove any Confidential Information or copies thereof from the Company's premises except to the extent necessary to your internship. All records, files, materials and other Confidential Information obtained by you in the course of your internship with the Company are confidential and proprietary and shall remain the exclusive property of the Company. You shall not, except in connection with and as required by your performance of your duties under these terms and conditions, for any reason use for your own benefit or the benefit of any person or entity other than the Company or disclose any such Confidential Information to any person, firm, corporation, association or other entity for any reason or purpose whatsoever without the prior express



SanDisk India Device Design Centre Pvt. Ltd.

written consent of the Company. Breach of confidentiality obligations under this agreement will be considered to be gross misconduct and may cause the Company to terminate your intern placement immediately with no notice.

Please note that this arrangement is purely professional and temporary in nature and is in partial fulfilment of your academic curriculum. This will, in no way, entitle you to claim employment in our organization, now or anytime in future.

Kindly sign and return the duplicate copy of this letter as a token of your having accepted the terms and conditions mentioned above.

For and on behalf of SanDisk India Device Design Centre Private Limited

Yours faithfully,

[Redacted Signature]

Director, Talent Acquisition

FORM OF ACCEPTANCE:
I accept this appointment as an intern and agree to all the terms and conditions stated above.

Signed by:		June 3, 2025
		
Peerzada Mohammed Zahid		Date